Women in leadership positions

By types of occupations:

1 in 2 managers of all levels is a woman

6 out of 10 managers of all levels in public administration, education, health, and social assistance are women

Half of women managers are young or of fertile age (aged 15-44)

1 in 10 women managers at all levels is part of legislators, chief executives, senior officials and heads of public administration

Women in public service in appointed positions

In public service, women hold:

1 in 4 functions of public dignity

1 in 3 senior management positions

2 out of 3 management positions

1 in 7 civil servants with special status

Positions of public dignity (elected or appointed)

Women are appointed in positions of public dignity in 7 out of 16 ministries

Women hold 1 in 4 such positions

Out of 10 positions of public dignity held by women

7 are at the level of central public administration authorities

3 at the local level

2 work in diplomatic service and customs service

8 work in courts, penitentiaries, defence, security and public order entities

Out of 10 women as civil servants with special status

1 in 5 positions of public dignity in central public authorities

1 in 3 positions of public dignity in local public authorities


Note: Managers of all levels = Group 1 of the RM Classification of Occupations; Legislators, chief executives, senior officials and heads of public administration = Group 11 of the RM Classification of Occupations

Sursa: NBS, Survey on Number of Civil Servants, 1.01.2016
Women in elected positions

In the 2014 Parliamentary Elections, women accounted for:

- 3 out of 10 electoral candidates
- about 1/4 of the first 5 positions in the candidates’ lists
- 2 out of 10 elected MPs

In the 2015 Local Elections, women accounted for:

- 1 in 5 candidates for the mayor position
- 1 in 3 candidates for the positions of local or district/municipal councilors
- 1 in 5 elected mayors or rayon/municipal councilors
- 1 woman elected as the Governor of the ATU Gagauzia
- 2 Roma women were elected as local councilors

Moldova is ranked the 59th out of 142 countries according to the Women’s Political Empowerment Indicator (from the Global Gender Gap Index)

Women’s acceptance in elected and appointed positions

- 1 in 3 persons have increased confidence for women from the Parliament, Government or district administration
- 1 in 7 respondents thinks that women are not accepted in politics
- 1 in 4 respondents considers that women are not promoted in high positions

Consider that gender does not matter

- 6 out of 10 respondents
- 2 out of 10 respondents would prefer a man in these positions

Source: Institute for Public Policies, Discrimination Phenomenon in Moldova, 2015
Source: Institute for Public Policy, CBS-Axa, Barometer of Public Opinion, April, 2015
Source: IPP, Soros Foundation Moldova, SOIR, Population perceptions regarding the discrimination phenomenon, 2015
Source: Global Gender Gap report, 2014

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