Demographic characteristics of women in business

Note: heads of economic and social units, employers and own-account workers are subjects of entrepreneurial activity

Women managers of enterprises

- Represent 1/4 of the total number of enterprises’ managers
- Out of 10 women managers of enterprises, got the management position after working in the respective enterprise for:
  - 1 year: 20%
  - 5 years: 39%
  - 10 years: 41%
  - < 26%

Out of 10 women managers of enterprises:

- 14% 1 is aged 17-34
- 59% 6 are aged 35-54
- 27% 3 are aged 55 and over

Source: NBS, Annual Survey on wages and number of employees, 2013

Women with entrepreneurial potential

Out of 10 employed women:

- 7 are employees (71%)
- 3 self-employed (own-account workers, employers, contributing family workers) (29%)

In towns:

- 9 get salaries (employees) (89%)
- 1 works on her own account or as employer (11%)

In villages:

- 5 get salaries (employees) (54%)
- 4 work on their own account or as employers (36%)

Out of total self-employed women:

- 2% work as employers
- 80% work on own-account

Out of employed women:

- Employees
  - 1 in 3 is young (aged 15-34) (31%)
- Own-account workers
  - 1 in 5 is young (aged 15-34) (23%)
  - 2 out of 3 are able-bodied (aged 35-65+) (69%)
  - 4 out of 5 are able-bodied (aged 35-65+) (77%)

- Have a working day of about 8.8 hours
- Have a working day of about 6 hours

Education level of women in business

Note: heads of economic and social units, employers and own-account workers are subjects of entrepreneurial activity

Out of 10 women managers of enterprises:

- 8 have higher education (83%)
- 1 has secondary specialized or vocational education (14%)

Out of employed women with entrepreneurial potential:

Employees

- 1 in 3 has higher education
- 1 in 3 has secondary specialized or vocational education
- 1 in 3 has general secondary and lower education

Own-account workers

- 1 in 3 has higher, secondary professional or vocational education
- 2 out of 3 have general secondary or lower education

Source: NBS, Annual Survey on salaries and number of employees, 2013

Activity areas of women in business

Note: heads of economic and social units, employers and own-account workers are subjects of entrepreneurial activity

Women managers of enterprises

By size of managed enterprises, women account for:

- 1 in 3 managers of enterprises with up to 9 employees (31%)
- 1 in 4 managers of enterprises with 10-49 employees (24%)
- 1 in 5 managers of enterprises with 50-100+ employees (18%)

Out of 10 women managers of enterprises:

- 2 manage trade units, hotels and restaurants (19%)
- 2 have management positions in public administration, education, health (17%)
- 2 manage enterprises in industry and agriculture (21%)
- 4 manage enterprises from other economic activities (43%)

By legal form of the managed enterprises, women account for:

- 1 in 3 heads of cooperatives (30%)
- 1 in 4 heads of commercial units (24%)
- 1 in 6 heads of state and municipal enterprises (15%)

Out of employed women with entrepreneurial potential:

Employees

- 2 out of 5 women work in public administration, education, health, etc. (39%)
- and 2 work in trade and service, and industry (37%)

Own-account workers

- 8 out of 10 woman work in agriculture and forestry (80%)
- and 2 work in trade, hotels and restaurants activities (13%)

This material was developed within the “Strengthening the National Statistical System” UN Project, in collaboration with the National Bureau of Statistics and with support of UNDP, UN Women, and UNECE.

Data compiled by: Aurelia Spataru and Alina Negruta

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